



Site Manager Port Hope, Ontario

100 Years of innovative people. Come join us for 100 more.

Weir ESCO[®] is a respected, award-winning industry leader focused on creatively solving our customer's complex problems. We strongly believe diversity, equity, and inclusion drive innovation and make us a stronger team. We believe in enabling our customers to sustainably and efficiently deliver the energy and resources needed by a growing world. To keep us on the leading edge, we invest in our employees in the long term, not just with competitive pay and generous benefits, but with ongoing learning and development, and professional growth opportunities.

Weir ESCO's Site Manager at the Port Hope steel foundry provides leadership and management of primary foundry operations. Leads and manages a strategic plan to achieve organizational objectives in safety, quality, operating cost, delivery, productivity and employee morale.

Job Duties:

- Drive safety as a core value through all functions and levels of the site while reducing TRIR and achieving business results; demonstrate strong, visible safety leadership
- Manage the safety, manufacturing, maintenance, technical, human resource, distribution, purchasing, accounting, scheduling, environmental, and continuous improvement functions associated with foundry operations while maintaining a focus on product specifications, customer value, and needs
- Manage, monitor, and improve ESCO manufacturing processes and proprietary products
- Execute corporate strategic and financial objectives in conjunction with senior management
- Develop and implement strategic long-term goals and tactical short-term action plans for process improvement to include the stabilization and standardization of processes to improve quality, reduce cycle time, reduce costs, improve productivity and improve net working capital turns
- Build organizational capability in Lean principles
- Identify, analyze, and develop critical behaviors of direct reports to support the pillars of Lean
- Build relationships with key support functions and departments
- Articulate the foundry's operation vision, and walk the talk
- Be highly visible and accessible to all employees while demonstrating superior coaching ability in all aspects of the business
- Actively participate in improvement activities with the objective of ultimately facilitating events
- Build an organizational structure to meet current and future objectives
- Build and manage local community relationships
- Ensure compliance of risk management and all company policies

Qualifications:

- Bachelor's degree; will consider 10+ years' manufacturing management experience in lieu of a degree



- Five+ years' experience managing a complex manufacturing facility (ideally in a union environment)
- Previous experience leading safety improvement through positive reinforcement and visible safety leadership
- Proficiency with MS Office required; experience with an ERP preferred
- Excellent English language skills (oral and written)
- Must be permanently authorized to work in Canada

Additional skills and abilities required for success in this role include experience with project management and standard cost accounting; solid demonstration of people management skills, including building and leading a team; ability to create a positive work environment through motivation, organization, delegation and planning; and the ability to think strategically.

This posting is not intended to be an all-inclusive list of duties and responsibilities but constitutes a general definition of the position's scope and function.

To be considered for this opportunity submit an online application at www.esco.weir

Weir ESCO offers competitive pay, comprehensive benefits, and opportunity for professional growth. We take pride in providing a quality workplace and promoting equal opportunities for all.

Staffing Agencies – DO NOT contact ESCO regarding recruiting-related services. Note that any unsolicited resumes received will be considered pro-bono.

